

# Ángel Cabrera

December 2021

Ángel Cabrera is the 12<sup>th</sup> president of the Georgia Institute of Technology, one of America's leading public universities, a member of the Association of American Universities, and one of the top technological research universities in the world. Georgia Tech serves more than 43,000 students through six colleges and it receives annual research funding exceeding \$1.1 billion. During his first two years as president, Georgia Tech broke records in research awards, enrollment and student applications and adopted a new mission, vision and strategic plan, while navigating a global pandemic.

Between 2012 and 2019, Cabrera served as president of George Mason University, the largest public university in Virginia. Under his leadership, the university accounted for more than half of all enrollment growth in Virginia, increased student academic strength and outcomes, and joined the top tier of research universities in the Carnegie classification. The university established the Schar School of Policy & Government, a campus in South Korea, a Genomics and Bioinformatics Research Institute with UVA and Inova Health System, a U.S. Dept. of Homeland Security Center of Excellence, the Potomac Science Center, and the Point of View Center for Conflict Analysis. New partnerships were created to expand online programs and international recruitment, and several new academic and research facilities were built. The university's financial position earned a credit rating upgrade and a \$500 million campaign was successfully completed with a record total of \$690 million in gifts.

Cabrera serves on the boards of the National Geographic Society and the Bankinter Foundation for Innovation in Spain. He has served on the board of the Federal Reserve Bank of Richmond (where he chaired the National IT Committee), the Georgia Tech Advisory Board (which he chaired in 2011), the Council for the International Exchange of Scholars (Fulbright program), the National Science Foundation's Education and Human Resources directorate, the academic board of Tecnológico de Monterrey, and three public company boards (eFunds, PetSmart and Inovio Pharmaceuticals).

He has chaired the Commission on International Initiatives of the Association of Public and Land Grant Universities and Virginia's Council of University Presidents.

Cabrera earned his Ph.D. and M.S. in cognitive psychology at Georgia Tech—which he attended as a Fulbright Scholar—and his B.S. and M.S. in telecommunications engineering (computer and electrical eng.) at Universidad Politécnica de Madrid. Prior to George Mason, Cabrera led Thunderbird School of Global Management (now part of Arizona State University) and IE Business School in Madrid.

Cabrera's publications in the field of management have been cited thousands of times and his book "Being Global: How to Think, Act and Lead in a Transformed World" was published by Harvard Business Press. He has been quoted and featured by the national and international media and has spoken and held volunteer leadership roles at the World Economic Forum, the United Nations and the Clinton Global Initiative. As a Senior Advisor to the UN Global Compact he was lead author of the Principles of Responsible Management Education, endorsed today by hundreds of business schools around the world. He is co-founder of the University Global Coalition in support of the UN Sustainable Development Goals.

Cabrera has been recognized as WEF's Young Global Leader, Aspen Institute's Henry Crown Fellow, Business Week's Star of Europe, World Affairs Council's Educator of the Year, Carnegie Corporation of New York's Great Immigrant as an inaugural member of the National Academy for International Education. He has received honorary degrees from Universidad Politécnica of Madrid, and Miami Dade College.

He is married to management scholar and fellow Georgia Tech alumna Elizabeth and is the father of Alex (a Georgia Tech alum and PhD student at Carnegie Mellon University) and Emilia (a recent graduate of Harvard University). He is the first Spanish-born president of an American university.

# Ángel Cabrera

*President  
Georgia Institute of Technology*

*email: angel.cabrera@gatech.edu*

## Education

- 1995 Georgia Institute of Technology, Atlanta, Georgia  
PhD, Psychology (certificate in Cognitive Science)
- 1993 MS, Psychology  
Fulbright Scholar
- 9/85 - 9/90 Universidad Politécnica de Madrid, Spain  
Ingeniero de Telecomunicación (equivalent to BS & MS in Computer and Electrical Engineering)

### *Additional training and executive development:*

- 2012 Northwestern University – Kellogg School of Management  
Board of Directors program
- 2008 Harvard University – John F. Kennedy School of Government  
Global Leadership and Public Policy Program
- 2008-2010 Aspen Institute  
Henry Crown Fellowship
- 1994 Carnegie Mellon University  
Cognitive Modeling Summer School
- 1989 Göthe-Institut, Germany  
German language and culture Summer School (DAAD Scholarship)

## Professional History

- 2012 - Georgia Institute of Technology  
President and Professor in the Scheller College of Business
- 2012 - 2019 George Mason University  
President and Professor in the School of Business
- 2004 – 2012 Thunderbird School of Global Management  
President and Professor
- 1998 – 2004 IE Business School  
Dean (2000 - 2004), Chair, Human Resource Dept. (1999-2000) and Professor
- 1997 – 1998 Universidad Carlos III de Madrid, Spain  
Visiting Professor, Computer Science

- 1996 - 1997 Catholic University of Ávila, Spain  
Founding Vice-President of Research
- 1995 - 1996 Accenture (Spain & Turkey)  
Manager, Change Management group
- 1992 - 1995 Georgia Institute of Technology  
Teaching assistant (research methods and statistics), research assistant (College of Computing - Graphics Visualization and Usability Center)
- 1990 - 1991 Universidad Politécnica de Madrid.  
Research assistant (digital signal processing group)

## **Awards and Recognitions**

- 2021 National Academy for International Education  
Elected member of the inaugural class
- 2019 George Mason University  
Ángel Cabrera Global Center named by George Mason University
- 2019 Public Relations Society of America  
Patrick Jackson Award for higher education communication
- 2019 Atlanta Business Chronicle  
Atlanta Power 100
- 2018 Universidad Politécnica de Madrid  
Doctor Honoris Causa
- 2017 Carnegie Corporation of New York  
Great Immigrant
- 2016 World Affairs Council  
Educator of the Year
- 2016 CASE (Council for the Advancement and Support of Education)  
Diversity Leadership Award
- 2014 Miami Dade College  
Honorary Degree
- 2013 Washington Business Journal  
Minority Business Leader Award
- 2013 - 2017 Washington Business Journal  
Washington Power 100
- 2011 Poder Magazine  
75 Most Influential Hispanics
- 2010 Georgia Tech  
School of Psychology 2010 Distinguished Alumni Award
- 2008 Aspen Institute  
Henry Crown Fellow
- 2005 World Economic Forum  
Young Global Leader
- 2004 Business Week  
Star of Europe
- 2002 World Economic Forum  
Global Leader for Tomorrow
- 2002 IE Business School  
Professor of the Year

1991 - 1995      Fulbright Scholarship  
                          Spanish Ministry of Education and U.S. Dept. of State

1995              Carnegie-Mellon University  
                          Cognitive Modeling Summer School scholarship

1995              Georgia Tech  
                          Annual Award for the Best Cognitive Science Paper

1989              Göthe-Institut  
                          DAAD Scholarship, Schwäbisch-Hall, Germany

## **Boards and Public Service**

### Harvard University

Committee to Visit Harvard College since 2021

### National Geographic Society

Director since 2017

### Bankinter Foundation for Innovation, Madrid, Spain

Trustee since 2012

Future Trends Forum member since 2004

### Atlanta Committee for Progress

Member since 2019

### Metro Atlanta Chamber of Commerce

Director since 2019

### Springer Nature (Nature and Scientific American)

US Research Advisory Council member since 2021

### Universidad Politécnica de Madrid - Telecommunications Engineering School

Advisory board member since 2017

### Federal Reserve Bank of Richmond

Director 2017-2019

Chairman Nominating and Governance Committee (2018), Chairman National IT Committee (2019)

### Inovio (NASDAQ: INO)

Director 2012-2020

Chairman Nominating and Governance Committee

### Georgia Institute of Technology

Member Advisory Board (2005-2012, 2015-2019)

Chairman (2011-2012)

### Center for Innovative Technology (CIT) of Virginia

Director 2017-2019

### Association of Public and Land Grant Universities

Chairman Commission on International Initiatives (2016-2018)

### Virginia Council of University Presidents

Member 2012-2019

Chairman (2017-2018)

### National Science Foundation

Education and Human Resources Advisory Committee (2014-2017)

### Northern Virginia Technology Council

Director 2013-2019

### Instituto Tecnológico de Monterrey (Tec de Monterrey)

Member of the Academic Advisory Board (2014-2018)

### Council for the International Exchange of Scholars (Fulbright program)

Advisory Board member 2009-2019

Washington Airports Taskforce

Director 2015-2019

Atlantic 10 Conference

Director 2012-2019

Consortium of Universities of the Washington Metropolitan Area

Director 2012-2019

PetSmart (NASDAQ: PETM)

Director (2010 until company sold in 2015)

eFunds (NYSE: EFD)

Director (2007 until company sold in 2008)

United Nations

Senior Advisor to the Global Compact Office on Academic Affairs (2006-2014)

Chairman, Principles of Responsible Management Education 2007

Chairman, Rio+20 PRME Conference

World Economic Forum

Member World Redesign Initiative (2010); Chairman, Global Agenda Council for Entrepreneurship (2008-2009); Global Agenda Council for Talent and Diversity (2009-2010); Forum of Young Global Leaders (since 2005); Global Leader of Tomorrow (2002-2004)

Clinton Global Initiative

2010 Annual Meeting Topic leader: "Harnessing human potential"

Council on Foreign Relations

Member since 2009

ESSEC Business School, Paris

International Advisory Board 2005-2012

Iberoamerican Academy of Management

Board member and Vice Chairman 2003-2010

Greater Phoenix Leadership

Member 2004-2012

Greater Phoenix Economic Council

Board of Directors 2008-2012

Arizona Governor

P-20 Council for the Improvement of Education Member 2006-2008

IIE (Institute of International Education),

International Advisory Council 2001 to 2005

Fulbright Alumni Association of Spain

Board member and board secretary 1996 to 2000

AACSB

Director 2002-2004

EFMD (European Foundation for Management Development), Brussels

EQUIS Accreditation Awarding Board 2002-2005

## **Most Cited Academic Publications**

*Source: Google Scholar (6,182 citations as of 12/22/2021)*

Cabrera, Á. & Cabrera, E. F. (2002). Knowledge sharing dilemmas. Organization Studies, 23 (5), 687-710.

Cabrera, Á., Collins, B. & Salgado, J. (2006). Determinants of Individual Engagement in Knowledge Sharing. International Journal of Human Resource Management, 17(2), 245-264.

Cabrera, E.F. and Cabrera, A. (2005). Fostering knowledge sharing through people management practices.

- International Journal of Human Resource Management, 16(5), 720-735.
- Cabrera, Á., Cabrera, E.F. & Barajas, S. (2001). The key role of organizational culture in a multi-system view of technology-driven change. International Journal of Information Management, 21, 245-261.
- Bonache, J. & Cabrera, Á. (2002). Dirección Estratégica de Personas: Evidencias y Perspectivas para el siglo XXI. (Strategic People Management: Evidence and Perspectives for the XXIst Century, original in Spanish). Madrid, Spain: Prentice Hall-Financial Times.
- Cabrera, E. F, Ortega, J. & Cabrera, A. (2003). An exploration of the factors that influence employee participation in Europe. Journal of World Business, 38, 43-54.
- Arthur, S. J., Hisrich, R. D. & Cabrera, Á. (2012). The importance of education in the entrepreneurial process: A world view. Journal of Small Business and Enterprise Development, 19, 500-514.
- Cabrera, Á & Unruh, G. (2012). Being Global: How to Think, Act and Lead in a Transformed World. Cambridge, MA: Harvard Business School Press.
- Cabrera, Á. & Billman, D. (1996). Language-driven learning: Deciphering “Jabberwocky.” Journal of Experimental Psychology: Learning, Memory and Cognition, 22, 539-555.
- Cabrera, Á. & Bowen, D. (2005). Professionalizing global management for the twenty-first century. Journal of Management Development, 24(9), 791-806.
- Cabrera, Á. (1995). Informática educativa: La revolución constructora. Informática y Automática, 28(1), 24-31.
- Unruh, G. & Cabrera, Á. (2013). Join the global elite. Harvard Business Review, 91 (5), 135-139.